

Occupational Wage Survey

SCRANTON, PENNSYLVANIA

December 1951

Bulletin No. 1078

UNITED STATES DEPARTMENT OF LABOR
Maurice J. Tobin - Secretary

BUREAU OF LABOR STATISTICS
Ewan Clague - Commissioner

Contents

	<u>Page</u>
INTRODUCTION	1
THE SCRANTON METROPOLITAN AREA	1
OCCUPATIONAL WAGE STRUCTURE	1
TABLES:	
Average earnings for selected occupations studied on an area basis -	
A-1 Office occupations	3
A-2 Professional and technical occupations	5
A-3 Maintenance and power plant occupations	5
A-4 Custodial, warehousing, and shipping occupations	6
Union wage scales for selected occupations -	
C-15 Building construction	8
C-205 Bakeries	8
C-27 Printing	8
C-41 Local transit operating employees	8
C-42 Motortruck drivers and helpers	8
C-58 Restaurants	8
C-7011 Hotels	8
Entrance rates -	
D-1 Minimum entrance rates for plant workers	9
Wage practices -	
E-1 Shift differential provisions	9
E-2 Scheduled weekly hours	10
E-3 Paid holidays	10
E-4 Paid vacations	11
E-5 Paid sick leave	12
E-6 Nonproduction bonuses	14
E-7 Insurance and pension plans	14
APPENDIX:	
Scope and method of survey	15
INDEX	17

Introduction ^{1/}

The Scranton area is 1 of 40 major labor markets in which the Bureau of Labor Statistics is currently conducting occupational wage surveys. Occupations common to a variety of manufacturing and nonmanufacturing industries were studied on a community-wide basis. Cross-industry methods of sampling were thus utilized in compiling earnings data for the following types of occupations: (a) office; (b) professional and technical; (c) maintenance and power plant; (d) custodial, warehousing, and shipping. In presenting earnings information for such jobs (tables A-1 through A-4) separate data have been provided wherever possible for individual broad industry divisions.

Earnings information for occupations that are characteristic of particular local industries has been presented, when studied, in Series B tables. This supplemental coverage was omitted in the survey in the Scranton area. Union scales (Series C tables) are presented in lieu of occupational earnings for several industries or trades in which the great majority of the workers are employed under terms of collective-bargaining agreements, and the contract or minimum rates are indicative of prevailing pay practices.

Data were collected and summarized on shift operations and differentials, hours of work, and supplementary benefits such as vacation and sick leave allowances, paid holidays, nonproduction bonuses, and insurance and pension plans.

The Scranton Metropolitan Area

The Scranton Metropolitan Area (Lackawanna County) had approximately 257,000 inhabitants in 1950. About half of these were concentrated in Scranton - Pennsylvania's third largest city.

Nonagricultural wage and salary workers in the area totaled more than 80,000 in December 1951. About a third of these were employed in manufacturing - textile industries employing more than 5,000, apparel establishments over 9,000, and metalworking and machinery manufacturing almost 5,000 workers.

^{1/} Prepared in the Bureau's regional office in New York, N.Y., by Frank C. Grella under the direction of Frederick W. Mueller, Regional Wage and Industrial Relations Analyst. The planning and central direction of the program was carried on in the Bureau's Division of Wages and Industrial Relations in Washington, D. C.

The Scranton area has long been noted as one of the principal anthracite areas of the United States, and in December 1951 approximately 12,000 workers were engaged in coal mining. Within recent years, however, employment in the mines has declined, and this is a factor contributing to critical unemployment in the area, where more than 11,000 were jobless in December.

The unemployment problem was partially relieved during World War II by the migration of thousands of workers and their families to defense areas. Since the end of the war, strong efforts have been made to attract new and more diversified industry into the area. This program has resulted in the building of more than 35 new plants and the expansion of more than 55 plants in the area since 1945.

Collective-bargaining agreements were in effect in firms which employed more than 60 percent of the plant workers and about 15 percent of the office workers in the industry and establishment-size groups surveyed by the Bureau in December 1951. Unionization was strongest in the public utilities and transportation industry group.

Occupational Wage Structure

Wage and salary levels in the Scranton area were affected by numerous formal wage adjustments between January 1950 - the base date for the Wage Stabilization Board's 10 percent "catch-up" wage increase formula - and December 1951. Virtually all manufacturing plant workers and three-fourths of the office workers had received at least one general wage increase during the 2-year period. A substantial majority of the workers in nonmanufacturing establishments also received formal wage adjustments during the same period.

Formalized wage and salary structures for time workers were reported in establishments employing approximately 80 percent of plant workers. Formalized plans providing a single rate for each job classification affected nearly twice as many plant workers as did plans providing a range of rates for each job. Formal wage plans, providing rate ranges in nearly all instances, affected half the office workers, while salaries for the remaining 50 percent were established by individual determination. The latter method of establishing rates for nonoffice workers was significant only in retail and wholesale trade. Established minimum entrance rates for inexperienced plant workers were a part of the formalized rate structures in Scranton area firms

employing nearly all plant workers. On an all-industry basis, more than half the plant workers were in establishments with minimum entrance rates of 75 cents an hour or less. The bulk of manufacturing plant employment was found in establishments paying a 75-cent minimum. In retail trade and service industries over 30 percent of the plant workers were employed in establishments with a minimum rate of 60 cents or less. A minimum of \$1.10 or higher was reported by firms employing three out of five plant workers in the transportation, communication, and other public utilities group.

About a seventh of all plant workers in manufacturing establishments worked on the late shifts in December 1951. More than half the workers on the second shift received no shift differential above day (first-shift) rates. All those working the third shift, however, received a shift premium of 5 or more cents an hour. Fringe benefits were more generous for office workers

than for plant workers. Practically all office workers but only three out of four plant workers received paid holidays - typically 6 a year. Virtually all office workers were granted paid vacations, with half the workers receiving 2 weeks or more and the remainder receiving 1 week after 1 year's service. After the same period of service, about three-fourths of the plant workers received 1 week's vacation. A third of the office workers were employed in establishments providing formal provisions for paid sick leave without any waiting period to employees with a year's service. Pension plans were provided by firms employing 30 percent of the office workers and 25 percent of the plant workers in all industries. These plans, with varying eligibility conditions, were most common in the public utilities division. Christmas or year-end bonuses were frequent supplements to the wage structure of a number of Scranton firms engaged in trade, finance, or service. Such bonuses were paid in establishments which employed half the office workers and 40 percent of the plant workers.

A: Cross-Industry Occupations

Table A-1: Office Occupations

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Scranton, Pa., by industry division, December 1951)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																									
		Weekly hours (Standard)	Weekly earnings (Standard)	\$22.50 and under	\$25.00	\$27.50	\$30.00	\$32.50	\$35.00	\$37.50	\$40.00	\$42.50	\$45.00	\$47.50	\$50.00	\$52.50	\$55.00	\$57.50	\$60.00	\$62.50	\$65.00	\$67.50	\$70.00	\$72.50	\$75.00	\$80.00 and over			
				25.00	27.50	30.00	32.50	35.00	37.50	40.00	42.50	45.00	47.50	50.00	52.50	55.00	57.50	60.00	62.50	65.00	67.50	70.00	72.50	75.00	80.00	over			
Men																													
Clerks, accounting	39	40.0	\$48.00	-	-	-	-	-	-	-	20	3	-	1	-	2	2	6	2	1	-	1	1	-	-	-	-		
Manufacturing	12	40.0	56.50	-	-	-	-	-	-	-	1	2	-	-	-	1	-	4	2	1	-	1	-	-	-	-	-		
Nonmanufacturing	27	40.0	44.50	-	-	-	-	-	-	-	19	1	-	1	-	1	2	2	-	-	-	-	1	-	-	-	-		
Retail trade	16	40.0	42.50	-	-	-	-	-	-	-	14	-	-	1	-	-	-	-	-	-	-	-	1	-	-	-	-		
Clerks, order	46	40.0	58.00	-	-	-	-	-	1	-	2	-	2	1	3	1	16	-	10	1	2	2	3	-	-	2	2		
Nonmanufacturing	29	38.0	59.00	-	-	-	-	-	1	-	2	-	1	-	2	1	4	-	10	1	1	1	3	-	-	2	2		
Wholesale trade	18	37.5	60.50	-	-	-	-	-	-	2	-	2	-	1	-	1	-	-	9	-	-	1	2	-	-	-	2		
Retail trade	11	38.5	56.00	-	-	-	-	-	1	-	-	-	-	-	1	1	4	-	1	1	1	-	1	-	-	-	-		
Women																													
Billers, machine (billing machine)	50	39.5	33.00	2	2	8	17	-	8	6	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Manufacturing	22	39.5	33.50	-	-	-	13	-	6	2	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	28	40.0	33.00	2	2	8	4	-	2	4	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Wholesale trade	13	39.0	34.50	-	-	4	2	-	2	1	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Retail trade	11	41.0	30.00	2	2	4	-	-	-	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Billers, machine (bookkeeping machine) ...	29	39.5	36.50	-	-	5	3	4	10	-	1	-	3	-	2	-	-	-	-	-	-	1	-	-	-	-	-		
Nonmanufacturing	28	39.5	35.50	-	-	5	3	4	10	-	1	-	3	-	2	-	-	-	-	-	-	-	-	-	-	-	-		
Retail trade	22	39.5	32.00	-	-	5	3	4	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Bookkeepers, hand	95	40.0	51.00	-	-	-	-	3	5	1	11	1	5	8	28	7	3	2	14	-	1	2	-	-	4	-	-		
Manufacturing	46	40.0	51.50	-	-	-	-	-	-	-	4	-	4	7	17	5	2	-	4	-	-	2	-	-	1	-	-		
Nonmanufacturing	49	40.5	50.50	-	-	-	-	3	5	1	7	1	1	11	2	1	2	10	-	1	-	-	-	-	3	-	-		
Retail trade	25	40.5	52.00	-	-	-	-	-	5	-	-	-	1	1	3	2	1	2	10	-	-	-	-	-	-	-	-		
Services	12	41.0	42.00	-	-	-	-	3	-	1	4	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-		
Bookkeeping-machine operators, class A ...	10	39.5	42.00	-	-	-	2	-	2	-	-	1	2	2	1	-	-	-	-	-	-	-	-	-	-	-	-		
Bookkeeping-machine operators, class B ...	81	38.0	38.00	-	3	11	9	11	11	4	10	7	2	3	7	2	1	-	-	-	-	-	-	-	-	-	-		
Manufacturing	22	38.0	46.50	-	-	-	-	-	-	1	5	5	1	2	5	2	1	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	59	38.0	34.50	-	3	11	9	11	11	3	5	2	1	1	2	-	-	-	-	-	-	-	-	-	-	-	-		
Wholesale trade	15	40.0	37.00	-	-	-	2	2	6	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Finance **	32	36.5	33.00	-	1	11	5	7	4	2	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Clerks, accounting	227	39.5	40.00	-	8	10	39	13	16	13	61	6	13	8	26	6	2	-	4	-	-	-	-	-	2	-	-		
Manufacturing	104	39.5	42.50	-	-	2	6	9	10	4	28	6	12	3	19	3	-	-	2	-	-	-	-	-	-	-	-		
Nonmanufacturing	123	39.5	38.00	-	8	8	33	4	6	9	33	-	1	5	7	3	2	-	2	-	-	-	-	-	2	-	-		
Wholesale trade	17	40.0	42.00	-	-	-	-	-	1	3	10	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-		
Retail trade	76	39.5	37.50	-	8	5	24	-	3	3	20	-	1	5	1	-	2	-	2	-	-	-	-	-	2	-	-		
Finance **	11	37.5	34.50	-	-	2	3	1	2	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Services	10	41.5	32.00	-	-	1	6	2	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Clerks, file, class B	95	37.0	35.00	-	4	4	12	14	48	7	5	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Clerks, general	79	37.0	44.50	-	-	1	-	-	9	8	23	4	7	9	7	3	1	-	7	-	-	-	-	-	-	-	-		
Manufacturing	23	36.5	42.00	-	-	-	-	-	-	-	18	1	-	3	-	1	-	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	56	37.5	45.50	-	-	1	-	-	9	8	5	3	7	6	7	3	-	-	7	-	-	-	-	-	-	-	-		

See footnote at end of table.

** Finance, insurance, and real estate.

Occupational Wage Survey, Scranton, Pa., December 1951
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table A-1: *Office Occupations - Continued*(Average straight-time weekly hours and earnings ^{1/} for selected occupations studied on an area basis in Scranton, Pa., by industry division, December 1951)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																											
		Weekly hours (Standard)	Weekly earnings (Standard)	\$22.50 and under 25.00	\$25.00	\$27.50	\$30.00	\$32.50	\$35.00	\$37.50	\$40.00	\$42.50	\$45.00	\$47.50	\$50.00	\$52.50	\$55.00	\$57.50	\$60.00	\$62.50	\$65.00	\$67.50	\$70.00	\$72.50	\$75.00	\$80.00 and over					
Women - Continued																															
Clerks, order	30	39.5	\$42.50	-	-	-	2	3	3	1	7	1	1	9	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Manufacturing	16	40.0	45.50	-	-	-	2	-	1	1	-	-	1	8	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	14	39.5	39.50	-	-	-	-	3	2	-	7	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Clerks, payroll	105	40.0	42.00	-	-	-	7	13	20	11	12	6	12	2	5	3	2	7	2	-	1	-	2	-	-	-	-	-	-		
Manufacturing	74	40.0	42.00	-	-	-	2	11	14	11	8	5	8	-	5	1	1	6	1	-	1	-	-	-	-	-	-	-	-		
Nonmanufacturing	31	40.0	43.50	-	-	-	5	2	6	-	4	1	4	2	-	2	1	1	1	-	-	-	2	-	-	-	-	-	-		
Retail trade	14	39.5	39.50	-	-	-	3	2	4	-	1	1	-	-	-	1	1	-	1	-	-	-	-	-	-	-	-	-	-		
Key-punch operators	26	39.0	39.50	-	2	-	1	1	9	3	-	2	5	-	2	-	1	-	-	-	-	-	-	-	-	-	-	-	-		
Manufacturing	23	39.0	41.00	-	-	-	-	1	9	3	-	2	5	-	2	-	1	-	-	-	-	-	-	-	-	-	-	-	-		
Office girls	15	36.5	31.50	-	2	3	5	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Manufacturing	10	37.5	32.50	-	-	1	5	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Secretaries	130	38.5	47.50	-	-	-	2	2	5	4	33	15	16	18	9	6	3	5	2	2	2	-	-	1	5	-	-	-	-		
Manufacturing	47	39.5	50.50	-	-	-	-	-	1	1	6	8	9	6	4	2	1	3	-	2	-	-	-	1	3	-	-	-	-		
Nonmanufacturing	83	38.0	46.00	-	-	-	2	2	4	3	27	7	7	12	5	4	2	2	2	-	2	-	-	-	2	-	-	-	-		
Retail trade	42	39.5	43.50	-	-	-	-	2	1	2	26	-	1	6	-	-	-	-	1	-	2	-	-	-	1	-	-	-	-		
Finance **	26	35.5	47.00	-	-	-	1	-	2	1	-	6	3	3	4	3	2	-	1	-	-	-	-	-	-	-	-	-	-		
Stenographers, general	235	38.5	41.00	-	2	4	18	22	66	16	27	14	14	17	12	7	4	9	-	1	-	-	1	-	1	-	-	-	-		
Manufacturing	112	38.5	43.50	-	-	-	2	13	22	8	18	7	5	12	10	2	1	9	-	1	-	-	1	-	1	-	-	-	-		
Nonmanufacturing	123	38.5	38.00	-	2	4	16	9	44	8	9	7	9	5	2	5	3	-	-	-	-	-	-	-	-	-	-	-	-		
Wholesale trade	30	38.0	36.00	-	-	2	9	5	6	-	3	3	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-		
Retail trade	47	39.0	37.00	-	1	2	1	-	33	2	2	1	2	-	2	-	1	-	-	-	-	-	-	-	-	-	-	-	-		
Finance **	15	36.5	38.50	-	-	-	2	1	4	2	1	1	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Switchboard operators	61	39.5	37.00	3	2	10	6	7	6	4	5	4	2	6	3	-	1	2	-	-	-	-	-	-	-	-	-	-	-		
Manufacturing	21	38.5	43.00	-	-	-	2	3	1	-	4	2	2	2	3	-	-	2	-	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	40	40.5	34.00	3	2	10	4	4	5	4	1	2	-	4	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-		
Retail trade	19	39.0	33.00	-	1	6	3	3	3	1	-	1	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-		
Switchboard operator-receptionists	49	39.5	37.00	-	1	-	12	3	13	3	5	8	3	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-		
Manufacturing	25	40.0	40.00	-	-	-	3	2	3	2	5	6	3	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	24	39.0	34.00	-	1	-	9	1	10	1	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Transcribing-machine operators, general ...	16	39.0	35.50	-	-	-	-	4	9	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Typists, class A	34	39.0	48.00	-	-	-	-	4	6	1	5	-	-	1	1	2	5	6	1	-	-	2	-	-	-	-	-	-	-		
Manufacturing	28	39.0	50.50	-	-	-	-	1	6	1	2	-	-	1	1	2	5	6	1	-	-	2	-	-	-	-	-	-	-		
Typists, class B	176	40.0	35.50	-	7	5	62	18	30	18	8	14	5	7	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Manufacturing	69	40.0	40.00	-	-	1	1	8	14	17	7	13	4	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	107	39.5	32.00	-	7	4	61	10	16	1	1	1	1	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Public utilities *	27	39.5	37.00	-	-	-	7	4	9	-	-	1	1	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		

^{1/} Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table A-2: *Professional and Technical Occupations*(Average straight-time weekly hours and earnings ^{1/} for selected occupations studied on an area basis in Scranton, Pa., by industry division, December 1951)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																		
		Weekly hours (Standard)	Weekly earnings (Standard)	\$5.00 and under	\$7.50	\$10.00	\$12.50	\$15.00	\$17.50	\$20.00	\$22.50	\$25.00	\$27.50	\$30.00	\$32.50	\$35.00	\$37.50	\$40.00	\$42.50	\$45.00	\$47.50	\$50.00	\$52.50	\$55.00	\$57.50	\$60.00	\$62.50	\$65.00	\$67.50	\$70.00	\$72.50	\$75.00	\$77.50	\$80.00	\$82.50	\$85.00	\$87.50	\$90.00 and over																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																

^{1/} Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.Table A-3: *Maintenance and Power Plant Occupations*(Average hourly earnings ^{1/} for men in selected occupations studied on an area basis in Scranton, Pa., by industry division, December 1951)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																											
			\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
			Under \$1.00	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.25	2.25 and over
Carpenters, maintenance	28	1.69	-	-	-	-	-	1	-	-	2	4	3	-	1	5	3	-	-	3	4	-	-	-	2	-	-	-	-	-
Manufacturing	22	1.68	-	-	-	-	-	-	-	-	2	3	3	-	-	4	3	-	-	3	4	-	-	-	-	-	-	-	-	-
Electricians, maintenance	41	1.84	-	-	-	-	-	-	-	1	1	-	8	-	2	-	2	2	2	15	-	-	-	-	-	-	-	7	1	-
Manufacturing	30	1.88	-	-	-	-	-	-	-	1	1	-	3	-	2	-	2	1	2	10	-	-	-	-	-	-	-	7	1	-
Nonmanufacturing	11	1.71	-	-	-	-	-	-	-	-	-	-	5	-	-	-	-	1	5	-	-	-	-	-	-	-	-	-	-	-
Engineers, stationary	37	1.62	-	-	-	-	-	1	2	-	1	3	7	3	-	4	-	-	8	-	8	-	-	-	-	-	-	-	-	-
Manufacturing	26	1.71	-	-	-	-	-	-	-	-	3	1	2	-	4	-	-	8	-	8	-	-	-	-	-	-	-	-	-	-
Firemen, stationary boiler	72	1.26	2/13	5	5	4	3	-	2	11	3	8	1	8	1	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing	47	1.29	8	3	5	1	-	-	2	5	3	8	-	4	-	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-
Nonmanufacturing	25	1.21	5	2	-	3	3	-	-	6	-	-	1	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Retail trade	9	1.32	1	2	-	-	-	-	-	-	-	-	1	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Services	10	1.04	4	-	-	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Helpers, trades, maintenance	140	1.33	1	12	16	2	19	3	4	20	17	5	6	14	1	8	4	-	8	-	-	-	-	-	-	-	-	-	-	-
Manufacturing	92	1.23	1	10	16	2	19	3	2	16	6	5	5	5	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nonmanufacturing	48	1.51	-	2	-	-	-	-	2	4	11	-	1	9	1	6	4	-	8	-	-	-	-	-	-	-	-	-	-	-
Machinists, maintenance	55	1.60	-	-	-	-	-	-	-	-	4	1	9	13	3	4	4	5	3	2	7	-	-	-	-	-	-	-	-	-
Manufacturing	55	1.60	-	-	-	-	-	-	-	-	4	1	9	13	3	4	4	5	3	2	7	-	-	-	-	-	-	-	-	-
Maintenance men, general utility	55	1.68	-	-	-	-	-	-	-	-	1	-	1	14	3	-	7	9	8	-	6	5	-	-	1	-	-	-	-	-
Manufacturing	35	1.70	-	-	-	-	-	-	-	-	1	-	1	3	3	-	7	4	8	-	6	2	-	-	-	-	-	-	-	-
Nonmanufacturing	20	1.65	-	-	-	-	-	-	-	-	-	-	-	11	-	-	5	-	-	-	3	-	-	-	1	-	-	-	-	-
Mechanics, automotive (maintenance)	98	1.61	-	-	-	-	-	-	-	-	3	5	2	-	46	3	29	-	2	1	3	4	-	-	-	-	-	-	-	-
Nonmanufacturing	93	1.61	-	-	-	-	-	-	-	-	3	5	2	-	46	1	29	-	2	1	-	4	-	-	-	-	-	-	-	-
Public utilities *	57	1.61	-	-	-	-	-	-	-	-	-	-	2	-	29	-	24	-	2	-	-	-	-	-	-	-	-	-	-	-
Mechanics, maintenance	162	1.59	-	-	-	-	-	8	16	22	14	6	20	4	3	6	5	6	6	1	29	3	-	-	4	2	-	-	-	7
Manufacturing	152	1.58	-	-	-	-	-	8	15	22	14	6	20	3	3	6	5	6	6	1	25	3	-	-	-	2	-	-	-	7
Oilers	22	1.21	4	2	3	-	2	-	2	4	2	1	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing	22	1.21	4	2	3	-	2	-	2	4	2	1	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Pipe fitters, maintenance	11	1.76	-	-	-	-	-	-	-	-	-	-	-	-	3	1	-	-	2	-	5	-	-	-	-	-	-	-	-	-
Manufacturing	11	1.76	-	-	-	-	-	-	-	-	-	-	-	-	3	1	-	-	2	-	5	-	-	-	-	-	-	-	-	-
Tool-and-die makers	107	1.91	-	-	-	-	-	-	-	-	-	1	1	4	1	-	11	2	19	-	21	7	9	31	-	-	-	-	-	-
Manufacturing	107	1.91	-	-	-	-	-	-	-	-	-	1	1	4	1	-	11	2	19	-	21	7	9	31	-	-	-	-	-	-

^{1/} Excludes premium pay for overtime and night work.^{2/} Workers were distributed as follows: 2 at 75 to 80 cents; 3 at 80 to 85 cents; 5 at 85 to 90 cents; and 3 at 90 to 95 cents.

* Transportation (excluding railroads), communication, and other public utilities.

Occupational Wage Survey, Scranton, Pa., December 1951
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table A-4: *Custodial, Warehousing, and Shipping Occupations*

(Average hourly earnings 1/ for selected occupations 2/ studied on an area basis in Scranton, Pa., by industry division, December 1951)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																											
			Under \$	\$.75	\$.80	\$.85	\$.90	\$.95	\$ 1.00	\$ 1.05	\$ 1.10	\$ 1.15	\$ 1.20	\$ 1.25	\$ 1.30	\$ 1.35	\$ 1.40	\$ 1.45	\$ 1.50	\$ 1.55	\$ 1.60	\$ 1.65	\$ 1.70	\$ 1.75	\$ 1.80	\$ 1.85	\$ 1.90	\$ 1.95	\$ 2.00	
			\$																											and over
			0.75	.80	.85	.90	.95	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	ever	
Guards	40	1.36	-	-	1	2	-	-	-	-	2	3	3	3	4	-	7	1	2	12	-	-	-	-	-	-	-	-	-	-
Manufacturing	25	1.46	-	-	-	-	-	-	-	-	2	-	3	-	-	6	1	2	11	-	-	-	-	-	-	-	-	-	-	-
Nonmanufacturing	15	1.21	-	-	1	2	-	-	-	-	-	3	-	3	4	-	1	-	-	1	-	-	-	-	-	-	-	-	-	-
Janitors, porters, and cleaners (men)	322	.97	31	42	50	10	51	22	21	17	9	6	3	10	7	29	1	7	-	-	-	3	3	-	-	-	-	-	-	-
Manufacturing	172	1.03	-	13	34	8	38	1	15	16	5	3	-	5	1	22	-	6	-	-	-	2	3	-	-	-	-	-	-	-
Nonmanufacturing	150	.91	31	29	16	2	13	21	6	1	4	3	3	5	6	7	1	1	-	-	-	1	-	-	-	-	-	-	-	-
Public utilities *	25	1.23	-	-	-	-	-	3	1	2	1	3	5	3	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Retail trade	70	.85	21	8	12	2	5	16	-	-	1	2	-	-	-	1	1	-	-	-	-	1	-	-	-	-	-	-	-	-
Finance **	15	.95	-	-	1	-	6	5	2	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Services	34	.75	10	18	3	-	2	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Janitors, porters, and cleaners (women)	240	.84	16	128	45	15	5	2	1	9	13	2	-	-	-	3	-	1	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing	59	.91	-	16	21	1	3	-	1	9	3	1	-	-	-	3	-	1	-	-	-	-	-	-	-	-	-	-	-	-
Nonmanufacturing	181	.81	16	112	24	14	2	2	-	-	10	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Public utilities *	21	1.01	-	-	5	1	2	2	-	-	10	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Retail trade	44	.74	16	21	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Finance **	70	.79	-	61	8	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Services	46	.81	-	30	4	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Order fillers	153	1.23	-	-	1	3	24	-	8	8	17	1	16	8	13	14	14	9	5	1	2	8	-	1	-	-	-	-	-	-
Manufacturing	47	1.11	-	-	1	2	11	-	4	2	15	-	2	-	-	2	2	6	-	-	-	-	-	-	-	-	-	-	-	-
Nonmanufacturing	106	1.28	-	-	-	1	13	-	4	6	2	1	14	8	13	12	12	3	5	1	2	8	-	1	-	-	-	-	-	-
Wholesale trade	40	1.09	-	-	-	1	13	-	4	6	1	-	2	-	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Packers	101	1.12	2	9	3	6	6	2	15	2	17	5	5	8	-	5	8	2	-	-	5	1	-	-	-	-	-	-	-	-
Manufacturing	78	1.11	-	9	1	6	6	2	8	2	15	5	5	6	-	8	-	-	-	5	-	5	-	-	-	-	-	-	-	-
Nonmanufacturing	23	1.15	2	-	2	-	-	-	7	-	2	-	-	2	-	5	-	2	-	-	-	1	-	-	-	-	-	-	-	-
Receiving clerks	54	1.40	1	-	-	5	1	4	-	2	-	-	4	5	1	1	2	3	-	1	13	5	-	1	-	-	2	1	2	2
Manufacturing	32	1.33	-	-	-	3	1	4	-	1	-	-	1	5	1	-	-	3	-	1	10	2	-	-	-	-	-	-	-	-
Nonmanufacturing	22	1.51	1	-	-	2	-	-	-	1	-	-	3	-	-	1	2	-	-	-	3	3	-	1	-	-	2	1	2	2
Retail trade	20	1.57	-	-	-	2	-	-	-	-	-	-	3	-	-	1	2	-	-	-	3	3	-	1	-	-	2	1	2	2
Shipping clerks	74	1.42	-	-	-	1	-	1	-	1	9	15	-	12	-	1	-	5	8	2	4	2	3	-	-	-	1	2	-	7
Manufacturing	35	1.28	-	-	-	-	-	1	-	1	6	12	-	3	-	1	-	3	2	-	4	2	-	-	-	-	-	-	-	-
Nonmanufacturing	39	1.54	-	-	-	1	-	-	-	-	3	3	-	9	-	-	-	2	6	2	-	3	-	-	-	1	2	-	7	3
Wholesale trade	18	1.35	-	-	-	-	-	-	-	-	3	3	-	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Shipping and receiving clerks	49	1.25	-	-	-	1	-	1	1	6	6	8	4	3	3	5	4	4	-	1	1	-	-	-	-	-	1	-	-	-
Manufacturing	38	1.21	-	-	-	-	-	1	1	6	6	7	3	2	3	2	3	4	-	-	-	-	-	-	-	-	-	-	-	-
Nonmanufacturing	11	1.38	-	-	-	1	-	-	-	-	-	1	1	1	-	3	1	-	-	1	1	-	-	-	-	1	-	-	-	-

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Scranton, Pa., December 1951
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table A-4: *Custodial, Warehousing, and Shipping Occupations - Continued*

(Average hourly earnings 1/ for selected occupations 2/ studied on an area basis in Scranton, Pa., by industry division, December 1951)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																											
			Under \$	\$ 0.75	\$ 0.80	\$ 0.85	\$ 0.90	\$ 0.95	\$ 1.00	\$ 1.05	\$ 1.10	\$ 1.15	\$ 1.20	\$ 1.25	\$ 1.30	\$ 1.35	\$ 1.40	\$ 1.45	\$ 1.50	\$ 1.55	\$ 1.60	\$ 1.65	\$ 1.70	\$ 1.75	\$ 1.80	\$ 1.85	\$ 1.90	\$ 1.95	\$ 2.00 and over	
			\$ 0.75	.80	.85	.90	.95	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	over	
		\$																												
Stock handlers and truckers, hand	752	1.29	14	5	37	23	12	15	35	37	42	25	24	56	32	30	7	238	74	1	35	8	-	2	-	-	-	-	-	-
Manufacturing	238	1.18	-	3	26	12	8	11	15	23	28	15	12	2	6	14	-	33	-	-	28	2	-	-	-	-	-	-	-	-
Nonmanufacturing	514	1.35	14	2	11	11	4	4	20	14	14	10	12	54	26	16	7	205	74	1	7	6	-	2	-	-	-	-	-	-
Public utilities *	272	1.46	-	-	-	-	-	-	-	-	-	-	-	31	24	-	-	175	42	-	-	-	-	-	-	-	-	-	-	-
Wholesale trade	94	1.17	-	-	5	8	-	-	20	6	6	7	12	14	-	-	-	9	-	-	5	-	2	-	-	-	-	-	-	-
Retail trade	145	1.28	11	2	6	3	4	4	-	8	8	3	-	9	2	16	7	21	32	1	2	6	-	-	-	-	-	-	-	-
Truck drivers, light (under 1½ tons)	90	1.28	-	-	2	11	-	5	10	-	7	-	3	3	14	-	15	1	10	-	1	-	-	-	-	-	-	-	8	-
Manufacturing	25	1.39	-	-	-	-	-	5	6	-	-	-	2	-	-	-	2	1	-	-	1	-	-	-	-	-	-	-	8	-
Nonmanufacturing	65	1.23	-	-	2	11	-	-	4	-	7	-	1	3	14	-	13	-	10	-	-	-	-	-	-	-	-	-	-	-
Wholesale trade	14	1.04	-	-	2	3	-	-	4	-	-	-	1	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Retail trade	38	1.24	-	-	-	8	-	-	-	-	4	-	-	-	12	-	13	-	1	-	-	-	-	-	-	-	-	-	-	-
Truck drivers, medium (1½ to and including 4 tons) ...	242	1.40	-	2	2	-	10	1	16	13	9	2	7	4	11	1	26	84	20	-	2	-	18	-	-	-	-	8	-	6
Manufacturing	44	1.55	-	-	-	-	6	-	-	-	-	2	-	4	1	-	2	1	2	-	2	-	18	-	-	-	-	-	-	6
Nonmanufacturing	198	1.37	-	2	2	-	4	1	16	13	9	-	7	-	10	1	24	83	18	-	-	-	-	-	-	-	-	8	-	-
Public utilities *	101	1.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	83	18	-	-	-	-	-	-	-	-	-	-	-
Wholesale trade	54	1.29	-	-	-	-	2	-	4	10	9	-	7	-	9	1	4	-	-	-	-	-	-	-	-	-	-	8	-	-
Retail trade	40	1.20	-	2	2	-	2	1	12	-	-	-	-	-	1	-	20	-	-	-	-	-	-	-	-	-	-	-	-	-
Truck drivers, heavy (over 4 tons, trailer type)	107	1.51	-	-	-	-	-	-	-	-	-	-	3	-	-	-	1	47	48	-	2	4	-	2	-	-	-	-	-	-
Nonmanufacturing	103	1.50	-	-	-	-	-	-	-	-	-	-	3	-	-	-	1	47	48	-	-	4	-	-	-	-	-	-	-	-
Public utilities *	98	1.51	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	47	48	-	-	3	-	-	-	-	-	-	-	-
Truck drivers, heavy (over 4 tons, other than trailer type)	60	1.46	-	1	-	-	-	-	-	-	-	-	12	-	1	2	-	7	30	-	1	6	-	-	-	-	-	-	-	-
Nonmanufacturing	57	1.46	-	1	-	-	-	-	-	-	-	-	12	-	-	2	-	6	30	-	-	6	-	-	-	-	-	-	-	-
Truckers, power (fork-lift)	50	1.43	-	-	-	-	3	-	-	-	1	5	3	-	-	10	-	2	2	-	23	1	-	-	-	-	-	-	-	-
Manufacturing	44	1.42	-	-	-	-	3	-	-	-	1	5	3	-	-	8	-	1	-	-	23	-	-	-	-	-	-	-	-	-
Watchmen	206	.98	6	40	13	24	21	20	10	19	18	4	13	-	3	6	3	-	-	-	-	6	-	-	-	-	-	-	-	-
Manufacturing	137	1.01	-	24	4	12	18	15	10	16	15	4	12	-	3	-	-	-	-	-	4	-	-	-	-	-	-	-	-	-
Nonmanufacturing	69	.93	6	16	9	12	3	5	-	3	3	-	1	-	-	6	3	-	-	-	-	2	-	-	-	-	-	-	-	-
Public utilities *	26	.99	-	13	2	-	2	-	-	-	-	-	1	-	-	6	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Finance **	14	.97	-	-	2	4	-	3	-	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Services	13	.73	5	-	1	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

1/ Excludes premium pay for overtime and night work.

2/ Study limited to men workers except where otherwise indicated.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

C: Union Wage Scales

(Minimum wage rates and maximum straight-time hours per week agreed upon through collective bargaining between employers and trade-unions. Rates and hours are those in effect on dates indicated.)

Table C-15: *Building Construction*

April 1, 1952

Classification	Rate per hour	Hours per week
Bricklayers	\$2.875	40
Carpenters	2.250	40
Electricians	2.500	40
Painters	2.125	40
Plasterers	2.640	40
Plumbers	2.530	40
Building laborers	1.575	40

Table C-205: *Bakeries*

July 1, 1951

Classification	Rate per hour	Hours per week
Bread and cake - Hand shops:		
Agreement A:		
Ovenmen, dough mixers, second hands ..	\$1.500	44
Bench hands	1.433	44
Agreement B:		
Mixers, ovenmen, first hands	1.305	45
Bench hands, oven helpers	1.180	45
Wrappers, utility men	1.008	45
Bread and cake - Machine shops:		
Agreement A:		
Bread and rolls department:		
Mixers	1.478	40
Molders, third mixers	1.473	40
Ovenmen	1.408	40
Packers	1.370	40
Hand wrappers	1.333	40
Bench hands	1.300	40
General helpers	1.268	40
Cake department:		
Molders and helpers	1.388	40
Ovenmen, mixers	1.370	40
Helpers	1.178	40
Women machine operators	1.315	40
Agreement B:		
Bread department:		
Mixers, scalers, sponge dough	1.550	40
Dividers, molder operators	1.400	40
Wrapping-machine operators	1.375	40
Flour blenders	1.350	40
Cake department:		
Working foremen	1.625	40
Mixers and scalers, icing mixers ..	1.550	40
Ovenmen	1.500	40
Packers, dumpers, pan greasers	1.300	40
Women employees	1.075	40
Agreement C:		
Doughnut machine operators, mixers ...	1.555	40
Wrapping-machine operators, scalers, molder operators	1.505	40
Pan rackers, cake depositors, flour blenders, depositor helpers	1.430	40
Mixers' helpers, oven dumpers and feeders, cake dumpers	1.405	40
Bread packers, pan greasers	1.360	40
Bench helpers, floor girls, icers	1.130	40
Cake cutters, machine wrappers	1.180	40
Bread only - Machine shops:		
Molders, divider operators, mixers	1.560	40
Utility men	1.550	40

Table C-205: *Bakeries - Continued*

July 1, 1951

Classification	Rate per hour	Hours per week
Bread only - Machine shops: - Continued		
Mixers' helpers, flour blenders, machine wrappers	\$1.430	40
Pie and pastry shops:		
Fruit cookers	1.625	40
Ovenmen	1.387	40
General helpers	1.050	40

Table C-27: *Printing*

July 1, 1951

Classification	Rate per hour	Hours per week
Book and job shops:		
Bindery women	\$1.175	37½
Bookbinders:		
Machine workers	2.061	37½
Bench workers	1.991	37½
Compositors, hand	2.400	37½
Electrotypers	2.320	37½
Machine operators	2.400	37½
Machinist operators	2.480	37½
Mailers	1.288	40
Photoengravers	2.266	37½
Press assistants and feeders:		
Cylinder press assistants	1.881	37½
Platen press assistants	1.538	37½
Pressmen, cylinder:		
2-color or perfecter presses	2.375	37½
1 or 2 presses	2.269	37½
Pressmen, platen:		
1 to 3 presses, hand fed	1.959	37½
Stereotypers	2.570	40
Newspapers:		
Compositors, hand - day work	2.462	39
Compositors, hand - night work	2.564	39
Machine operators - day work	2.462	39
Machine operators - night work	2.564	39
Machinist operators - day work	2.513	39
Machinist operators - night work	2.615	39
Mailers - day work	1.966	35
Mailers - night work	2.046	35
Photoengravers - night work	2.971	35
Pressmen, web presses - day work	2.346	40
Pressmen, web presses - night work	2.710	35
Stereotypers - day work	2.387	40
Stereotypers - night work	2.728	35

Table C-41: *Local Transit Operating Employees*

October 1, 1951

Classification	Rate per hour	Hours per week
Busses:		
First 3 months	\$1.290	-
4-12 months	1.340	-
After 1 year	1.370	-
1-man cars	1.370	-

Table C-42: *Motortruck Drivers and Helpers*

July 1, 1951

Classification	Rate per hour	Hours per week
Beer	\$1.575	40
Helpers	1.450	40
Bakery - Biscuit	1.300	45
Building:		
Construction:		
Service $\frac{1}{4}$ to $\frac{1}{2}$ ton	1.150	40
Heavy duty trailer and winch truck ...	1.500	40
Material:		
Ready-mix and concrete-mixer	1.500	40
Department store	1.423	40
Drying	1.525	48
Helpers	1.400	48
Furniture	1.445	40
Helpers	1.385	40
General - Freight	1.490	48
Helpers	1.440	48
Railway express	1.660	40
Haulers	1.560	50

Table C-58: *Restaurants*

January 1, 1952

Classification	Rate per week	Hours per week
Chefs	\$80.00	48
First cooks	80.00	48
Second cooks	70.00	48
Round cooks	60.00	48
Short orders	49.50	48
Sandwichmen	38.50	48
Waitresses	22.00	44
Waiters	24.50	48
Bus boys	24.50	48
Bus girls	60.00	40
Bartenders	60.00	40
Bartenders (service)	33.00	48
Porters	33.00	48
Dishwashers	33.00	48
Kitchenmen	33.00	48
Potwashers	33.00	48

Table C-7011: *Hotels*

January 1, 1952

Classification	Rate per week	Hours per week
Chambermaids:		
Day	\$30.00	48
Night	31.50	48
Housemen	31.50	48
Elevator operators:		
Day	27.72	48
Night	30.60	48
Bellboys:		
Day	15.24	48
Night	15.84	48

D: Entrance Rates

Table D-1: *Minimum Entrance Rates for Plant Workers* ^{1/}

Minimum rate (in cents)	Percent of plant workers in establishments with specified minimum rates in -						
	All industries 2/	Manufacturing establishments with -		Public utilities*	Wholesale trade	Retail trade	Services
		21-250 workers	251 or more workers				
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under 50	0.7	-	-	-	-	-	16.3
50 .....	.7	-	-	-	-	5.7	-
Over 50 and under 55 .....	.6	-	-	-	-	5.0	-
Over 55 and under 60	1.3	-	-	3.1	-	6.7	4.9
60	7.2	11.3	-	-	-	15.1	11.0
Over 60 and under 65	1.7	-	-	-	-	10.2	10.7
65	3.4	1.4	5.2	-	-	6.3	8.9
Over 65 and under 70 .....	.4	-	-	-	-	3.2	-
Over 70 and under 75 .....	.3	-	-	-	7.2	1.4	-
75	40.0	56.3	44.3	-	38.9	12.1	9.7
Over 75 and under 80	1.8	.7	-	-	-	6.0	18.1
80	4.0	4.9	6.0	-	-	-	2.6
Over 80 and under 85	2.0	1.9	-	8.8	-	1.8	5.3
85	6.5	5.9	4.8	25.0	19.0	-	2.5
Over 85 and under 90	3.4	1.3	8.1	-	-	3.4	-
90	1.5	-	3.4	-	-	3.5	-
Over 90 and under 95 .....	.9	-	2.7	-	-	.4	1.3
Over 95 and under 100	1.4	3.2	-	-	-	-	-
100 .....	.6	-	-	-	6.3	1.2	7.4
Over 100 and under 105	1.8	1.9	2.9	-	5.1	-	-
Over 105 and under 110	3.7	3.0	8.0	-	-	-	-
110	1.4	.4	-	13.3	4.2	-	-
Over 110 and under 115	3.0	1.1	4.6	13.5	-	-	-
115 .....	.5	1.1	-	-	-	-	-
Over 115 and under 120 .....	.9	-	3.0	-	-	-	-
120 .....	.8	-	-	10.0	-	-	-
Over 120 and under 125 .....	.1	-	-	-	2.8	-	-
Over 125 and under 130 .....	.1	-	-	-	-	.4	-
130	1.4	.6	-	13.2	-	-	-
Over 130 and under 135	2.4	-	7.0	2.6	5.3	-	-
Over 135 and under 140	2.2	3.7	-	-	-	5.1	-
Over 140 and under 145 .....	.4	-	-	5.3	-	-	-
Over 145 and under 150 .....	.3	-	-	2.3	4.9	-	-
150 and over .....	.7	1.3	-	-	6.3	-	-
Establishments with no established minimum	1.9	-	-	2.9	-	12.5	1.3

^{1/} Lowest rates formally established for hiring either men or women plant workers other than watchmen.^{2/} Excludes data for finance, insurance, and real estate.

* Transportation (excluding railroads), communication, and other public utilities.

206597 O-52-2

E: Supplementary Wage Practices

Table E-1: *Shift Differential Provisions*

Shift differential	Percent of plant workers employed on each shift in -	
	All manufacturing industries	
	2d shift	3d or other shift
Percent of workers on extra shifts, all establishments	10.8	3.0
Receiving shift differential	4.5	3.0
Uniform cents (per hour)	4.1	3.0
5 cents	1.9	.3
7 cents .....	.6	-
7½ cents	-	.3
8 cents .....	.4	-
9 cents	-	.7
10 cents .....	.5	.9
15 cents	-	.3
16 cents	-	.1
18 cents .....	.7	-
28 cents	-	.4
Uniform percentage .....	.4	(1/)
7 percent	(1/)	-
7½ percent	(1/)	-
10 percent .....	.4	(1/)
Receiving no differential	6.3	-

^{1/} Less than .05 of 1 percent.Occupational Wage Survey, Scranton, Pa., December 1951
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table E-2: *Scheduled Weekly Hours*

Weekly hours	PERCENT OF OFFICE WORKERS ^{1/} EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries ^{2/}	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under 35 hours	3.3	6.2	-	-	-	-	28.8	0.4	-	-	-	-	2.5
35 hours	13.6	1.3	4.7	6.7	10.9	57.7	5.8	-	-	-	-	-	-
Over 35 and under 37½ hours	3.9	1.2	2.3	12.0	-	15.1	-	.2	-	-	9.0	-	1.3
37½ hours	7.0	7.5	27.6	13.3	-	1.8	20.2	3.3	4.5	-	-	-	-
Over 37½ and under 40 hours	3.3	.5	5.5	1.8	9.2	-	-	.9	.7	-	-	2.9	-
40 hours	58.1	79.0	58.7	47.1	59.9	19.7	7.7	74.8	86.9	44.9	55.4	39.5	46.1
Over 40 and under 44 hours	8.1	3.5	-	19.1	15.9	5.7	1.9	1.7	-	-	-	13.7	-
44 hours	2.4	.8	1.2	-	4.1	-	26.0	3.1	-	-	14.2	22.4	-
Over 44 and under 48 hours	-	-	-	-	-	-	-	6.9	5.7	3.2	-	19.2	-
48 hours .....	.3	-	-	-	-	-	9.6	6.4	-	44.2	15.1	2.3	50.1
Over 48 hours	-	-	-	-	-	-	-	2.3	2.2	7.7	-	-	-

^{1/} Data relate to women workers.^{2/} Includes data for industries other than those shown separately.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table E-3: *Paid Holidays*

Number of paid holidays	PERCENT OF OFFICE WORKERS EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries ^{1/}	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Establishments providing paid holidays	97.5	98.8	98.2	100.0	98.9	100.0	45.2	78.4	77.6	94.0	98.6	88.0	20.8
1 day	-	-	-	-	-	-	-	.7	-	-	-	5.8	-
3 days .....	.6	1.1	-	-	.6	-	-	4.2	5.6	-	-	-	4.9
4 days .....	.1	.4	-	-	-	-	-	2.3	2.1	8.8	-	-	-
5 days	2.7	6.8	-	-	-	-	-	7.6	10.4	-	-	-	-
6 days	65.7	81.6	14.3	79.3	78.3	44.6	19.8	47.7	52.3	6.0	73.2	55.8	13.3
6½ days	6.4	.5	2.8	-	4.1	29.3	-	1.3	.3	13.3	-	-	-
7 days	5.7	4.6	22.2	6.6	1.5	-	25.4	7.1	5.5	28.1	-	4.5	2.6
8 days	7.1	3.8	17.1	5.2	14.4	1.2	-	6.1	1.4	24.3	11.2	21.9	-
8½ days .....	.3	-	3.2	-	-	-	-	.1	-	1.6	-	-	-
9 days	4.6	-	38.6	8.9	-	-	-	1.3	-	11.9	14.2	-	-
12 days	3.4	-	-	-	-	19.6	-	-	-	-	-	-	-
13 days .....	.9	-	-	-	-	5.3	-	-	-	-	-	-	-
Establishments providing no paid holidays	2.5	1.2	1.8	-	1.1	-	54.8	21.6	22.4	6.0	1.4	12.0	79.2

^{1/} Includes data for industries other than those shown separately.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Scranton, Pa., December 1951
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table E-4: *Paid Vacations (Formal Provisions)*

Vacation policy	PERCENT OF OFFICE WORKERS EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries ^{1/}	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<u>1 year of service</u>													
Establishments with paid vacations	98.0	99.4	86.1	100.0	98.6	100.0	97.6	97.1	96.4	100.0	100.0	99.2	96.2
Under 1 week	-	-	-	-	-	-	-	.2	-	-	-	1.9	-
1 week	47.6	51.9	82.2	46.9	61.6	-	35.7	72.2	75.6	92.2	59.5	44.2	62.6
Over 1 and under 2 weeks .....	.2	.6	-	-	-	-	-	1.0	1.4	-	-	-	-
2 weeks	48.0	41.3	3.9	53.1	37.0	100.0	61.9	22.7	18.1	7.8	40.5	53.1	33.6
3 weeks	2.2	5.6	-	-	-	-	-	1.0	1.3	-	-	-	-
Establishments with no paid vacations ...	2.0	.6	13.9	-	1.4	-	2.4	2.9	3.6	-	-	.8	3.8
<u>2 years of service</u>													
Establishments with paid vacations	98.1	99.9	86.1	100.0	98.6	100.0	97.6	97.6	97.0	100.0	100.0	99.2	96.2
Under 1 week	-	-	-	-	-	-	-	.2	-	-	-	1.9	-
1 week	25.5	23.4	15.5	46.2	45.9	-	24.6	58.5	67.7	44.2	55.8	20.1	48.5
Over 1 and under 2 weeks	2.3	5.9	-	-	-	-	-	4.6	6.3	-	-	-	-
2 weeks	68.1	65.0	70.6	53.8	52.7	100.0	73.0	33.3	21.7	55.8	44.2	77.2	47.7
3 weeks	2.2	5.6	-	-	-	-	-	1.0	1.3	-	-	-	-
Establishments with no paid vacations	1.9	.1	13.9	-	1.4	-	2.4	2.4	3.0	-	-	.8	3.8
<u>5 years of service</u>													
Establishments with paid vacations	99.6	99.9	100.0	100.0	98.6	100.0	97.6	97.6	97.0	100.0	100.0	99.2	96.2
1 week	9.9	14.3	1.4	17.7	9.4	-	19.8	30.9	39.4	-	27.7	1.9	38.3
Over 1 and under 2 weeks	1.5	3.8	-	-	-	-	-	2.9	2.5	-	-	7.8	-
2 weeks	82.3	76.2	98.6	82.3	77.4	94.3	77.8	61.4	53.8	100.0	72.3	77.9	57.9
Over 2 and under 3 weeks	1.0	-	-	-	-	5.7	-	-	-	-	-	-	-
3 weeks	4.9	5.6	-	-	11.8	-	-	2.4	1.3	-	-	11.6	-
Establishments with no paid vacations ....	.4	.1	-	-	1.4	-	2.4	2.4	3.0	-	-	.8	3.8
<u>15 years of service</u>													
Establishments with paid vacations	99.6	99.9	100.0	100.0	98.6	100.0	97.6	97.6	97.0	100.0	100.0	99.2	96.2
1 week	9.3	12.9	1.4	17.7	9.4	-	19.8	30.9	39.4	-	27.7	1.9	38.3
Over 1 and under 2 weeks	1.5	3.8	-	-	-	-	-	2.9	2.5	-	-	7.8	-
2 weeks	64.6	62.6	39.5	79.0	71.8	66.0	77.8	54.2	50.6	49.9	67.4	73.3	57.9
Over 2 and under 3 weeks	-	-	-	-	-	-	-	.1	-	-	4.9	-	-
3 weeks	24.2	20.6	59.1	3.3	17.4	34.0	-	9.5	4.5	50.1	-	16.2	-
Establishments with no paid vacations ....	.4	.1	-	-	1.4	-	2.4	2.4	3.0	-	-	.8	3.8

^{1/} Includes data for industries other than those shown separately.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Scranton, Pa., December 1951
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table E-5: *Paid Sick Leave (Formal Provisions)*

Provisions for paid sick leave	PERCENT OF OFFICE WORKERS EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries <u>1/</u>	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<u>6 months of service</u>													
Establishments with formal provisions for paid sick leave	20.3	25.1	-	-	40.8	5.7	-	4.0	1.0	-	-	25.1	-
4 days	1.5	3.9	-	-	-	-	-	-	-	-	-	-	-
5 days	5.4	5.4	-	-	14.0	-	-	2.4	-	-	-	18.8	-
6 days	5.8	14.7	-	-	-	-	-	.6	.7	-	-	-	-
7 days	5.8	-	-	-	25.2	-	-	.2	-	-	-	1.8	-
8 days	-	-	-	-	-	-	-	.2	.3	-	-	-	-
10 days	1.4	1.1	-	-	-	5.7	-	-	-	-	-	-	-
12 days .....	.4	-	-	-	1.6	-	-	.6	-	-	-	4.5	-
Establishments with no formal provisions for paid sick leave	79.7	74.9	100.0	100.0	59.2	94.3	100.0	96.0	99.0	100.0	100.0	74.9	100.0
<u>1 year of service</u>													
Establishments with formal provisions for paid sick leave	33.1	31.1	38.6	-	40.8	41.4	15.1	6.2	1.0	-	-	34.5	23.7
5 days	2.2	5.4	-	-	-	-	-	-	-	-	-	-	-
6 days .....	.5	-	-	-	-	-	15.1	2.3	.7	-	-	5.8	23.7
7 days	5.8	-	-	-	25.2	-	-	.2	-	-	-	1.8	-
8 days	1.5	3.9	-	-	-	-	-	.2	.3	-	-	-	-
10 days	10.4	15.8	-	-	14.0	5.7	-	2.4	-	-	-	18.8	-
18 days	-	-	-	-	-	-	-	.5	-	-	-	3.6	-
20 days	7.1	2.6	-	-	-	35.7	-	-	-	-	-	-	-
22 days	5.3	3.4	38.6	-	-	-	-	-	-	-	-	-	-
24 days .....	.3	-	-	-	1.6	-	-	.6	-	-	-	4.5	-
Establishments with no formal provisions for paid sick leave	66.9	68.9	61.4	100.0	59.2	58.6	84.9	93.8	99.0	100.0	100.0	65.5	76.3

See footnote at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Scranton, Pa., December 1951
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table E-5: *Paid Sick Leave (Formal Provisions) - Continued*

Provisions for paid sick leave	PERCENT OF OFFICE WORKERS EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries 1/	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<u>2 years of service</u>													
Establishments with formal provisions for paid sick leave	33.1	31.1	38.6	-	40.8	41.4	15.1	6.2	1.0	-	-	34.5	23.7
5 days	2.2	5.4	-	-	-	-	-	-	-	-	-	-	-
6 days .....	.5	-	-	-	-	-	15.1	2.3	.7	-	-	5.8	23.7
7 days	5.8	-	-	-	25.2	-	-	.2	-	-	-	1.8	-
8 days	-	-	-	-	-	-	-	.2	.3	-	-	-	-
10 days	9.3	19.7	-	-	2.4	5.7	-	.8	-	-	-	6.3	-
15 days	2.6	-	-	-	11.6	-	-	1.6	-	-	-	12.5	-
18 days	-	-	-	-	-	-	-	.5	-	-	-	3.6	-
20 days	1.0	2.6	-	-	-	-	-	-	-	-	-	-	-
24 days .....	.4	-	-	-	1.6	-	-	.6	-	-	-	4.5	-
33 days	3.9	-	38.6	-	-	-	-	-	-	-	-	-	-
40 days	6.1	-	-	-	-	35.7	-	-	-	-	-	-	-
Over 40 days	1.3	3.4	-	-	-	-	-	-	-	-	-	-	-
Establishments with no formal provisions for paid sick leave	66.9	68.9	61.4	100.0	59.2	58.6	84.9	93.8	99.0	100.0	100.0	65.5	76.3
<u>15 years of service</u>													
Establishments with formal provisions for paid sick leave	33.6	31.1	38.6	-	42.9	41.4	15.1	6.3	1.0	-	-	35.8	23.7
5 days	2.2	5.4	-	-	-	-	-	-	-	-	-	-	-
6 days .....	.4	-	-	-	-	-	15.1	2.3	.7	-	-	5.8	23.7
7 days	5.8	-	-	-	25.2	-	-	.2	-	-	-	1.8	-
8 days	-	-	-	-	-	-	-	.2	.3	-	-	-	-
10 days	3.5	5.1	-	-	2.4	5.7	-	.8	-	-	-	6.3	-
18 days	-	-	-	-	-	-	-	.5	-	-	-	3.6	-
20 days	1.0	2.6	-	-	-	-	-	-	-	-	-	-	-
35 days	2.7	-	-	-	11.6	-	-	1.6	-	-	-	12.5	-
50 days	6.3	14.6	-	-	2.2	-	-	.1	-	-	-	1.3	-
Over 50 days	11.7	3.4	38.6	-	1.5	35.7	-	.6	-	-	-	4.5	-
Establishments with no formal provisions for paid sick leave	66.4	68.9	61.4	100.0	57.1	58.6	84.9	93.7	99.0	100.0	100.0	64.2	76.3

1/ Includes data for industries other than those shown separately.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table E-6: *Nonproduction Bonuses*

Type of bonus	PERCENT OF OFFICE WORKERS EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries ^{1/}	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Establishments with nonproduction bonuses ^{2/}	52.5	28.5	30.9	58.7	81.2	79.6	54.0	44.9	41.9	18.1	53.7	79.5	42.9
Christmas or year-end	48.4	20.9	30.9	58.7	80.6	73.9	54.0	39.3	34.2	18.1	53.7	79.5	42.9
Profit-sharing	8.8	3.4	-	16.7	27.4	-	-	1.9	1.7	-	8.9	4.5	-
Other	3.1	4.2	-	5.9	-	5.7	-	4.4	6.0	-	3.9	-	-
Establishments with no nonproduction bonuses	47.5	71.5	69.1	41.3	18.8	20.4	46.0	55.1	58.1	81.9	46.3	20.5	57.1

^{1/} Includes data for industries other than those shown separately.^{2/} Unduplicated total.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table E-7: *Insurance and Pension Plans*

Type of plan	PERCENT OF OFFICE WORKERS EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries*	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries ^{1/}	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Establishments with insurance or pension plans ^{2/}	80.7	71.9	82.9	80.3	82.8	100.0	64.3	78.3	76.3	94.0	71.1	86.3	59.9
Life insurance	69.4	49.3	82.9	65.6	78.3	100.0	56.3	55.5	47.7	94.0	54.4	74.1	59.9
Health insurance	53.4	44.1	69.5	27.5	80.1	43.1	36.5	65.8	64.1	82.0	29.5	79.6	36.8
Hospitalization	52.9	48.8	9.5	30.8	81.2	57.5	64.3	59.8	59.0	40.5	22.8	81.8	59.9
Retirement pension	30.2	33.6	56.4	10.2	13.7	40.5	10.3	23.3	24.5	36.8	10.2	13.8	10.8
Establishments with no insurance or pension plans	19.3	28.1	17.1	19.7	17.2	-	35.7	21.7	23.7	6.0	28.9	13.7	40.1

^{1/} Includes data for industries other than those shown separately.^{2/} Unduplicated total.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Scranton, Pa., December 1951
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Appendix - Scope and Method of Survey

With the exception of the union scale of rates, information presented in this bulletin was collected by visits of field representatives of the Bureau to representative establishments in the area surveyed. In classifying workers by occupation, uniform job descriptions were used; these are available upon request.

Six broad industry divisions were covered in compiling earnings data for the following types of occupations: (a) office clerical, (b) professional and technical, (c) maintenance and power plant, and (d) custodial, warehousing, and shipping (tables A-1 through A-4). The covered industry groupings are: manufacturing; transportation (except railroads), communication, and other public utilities; wholesale trade; retail trade; finance, insurance, and real estate; and services. Information on work schedules and supplementary benefits also was obtained in a representative group of establishments in each of these industry divisions. As indicated in the following table only establishments above a certain size were studied. Smaller establishments were omitted because they furnished insufficient employment in the occupations studied to warrant their inclusion.

Among the industries in which characteristic jobs were studied, minimum size of establishment and extent of the area covered were determined separately for each industry (see following table). Although size limits frequently varied from those established for surveying cross-industry office and plant jobs, data for these jobs were included only for firms meeting the size requirements of the broad industry divisions.

A greater proportion of large than of small establishments was studied in order to maximize the number of workers surveyed with available resources. Each group of establishments

of a certain size, however, was given its proper weight in the combination of data by industry and occupation.

The earnings information excludes premium pay for overtime and night work. Nonproduction bonuses are also excluded, but cost-of-living bonuses and incentive earnings, including commissions for salespersons, are included. Where weekly hours are reported as for office clerical, they refer to the work schedules (rounded to the nearest half-hour) for which the straight-time salaries are paid; average weekly earnings for these occupations have been rounded to the nearest 50 cents. The number of workers presented refers to the estimated total employment in all establishments within the scope of the study and not to the number actually surveyed. Data are shown for only full-time workers, i.e., those hired to work the establishment's full-time schedule for the given occupational classification.

Information on wage practices refers to all office and plant workers as specified in the individual tables. It is presented in terms of the proportion of all workers employed in offices (or plant departments) that observe the practice in question, except in the section relating to women office workers of the table summarizing scheduled weekly hours. Because of eligibility requirements, the proportion actually receiving the specific benefits may be smaller. The summary of vacation and sick leave plans is limited to formal arrangements. It excludes informal plans whereby time off with pay is granted at the discretion of the employer or other supervisor. Sick leave plans are further limited to those providing full pay for at least some amount of time off without any provision for a waiting period preceding the payment of benefits. These plans also exclude health insurance even though it is paid for by employers. Health insurance is included, however, under tabulation for insurance and pension plans.

ESTABLISHMENTS AND WORKERS IN MAJOR INDUSTRY DIVISIONS IN SCRANTON, PA., ^{1/},
AND NUMBER STUDIED BY THE BUREAU OF LABOR STATISTICS, DECEMBER 1951

Item	Minimum number of workers in establishments studied 2/	Number of establishments		Employment		
		Estimated total within scope of study	Studied	Estimated total within scope of study	In establishments studied	
					Total	Office
<u>Industry divisions in which occupations were surveyed on an area basis</u>						
All divisions	21	378	149	39,300	23,580	3,250
Manufacturing	21	192	65	25,700	14,570	1,400
Nonmanufacturing	21	186	84	13,600	9,010	1,850
Transportation (excluding railroads), communication, and other public utilities...	21	24	13	3,400	2,540	370
Wholesale trade	21	35	17	1,300	720	180
Retail trade	21	81	26	6,000	3,450	530
Finance, insurance, and real estate	21	16	11	1,200	1,000	670
Services 3/	21	30	17	1,700	1,300	100

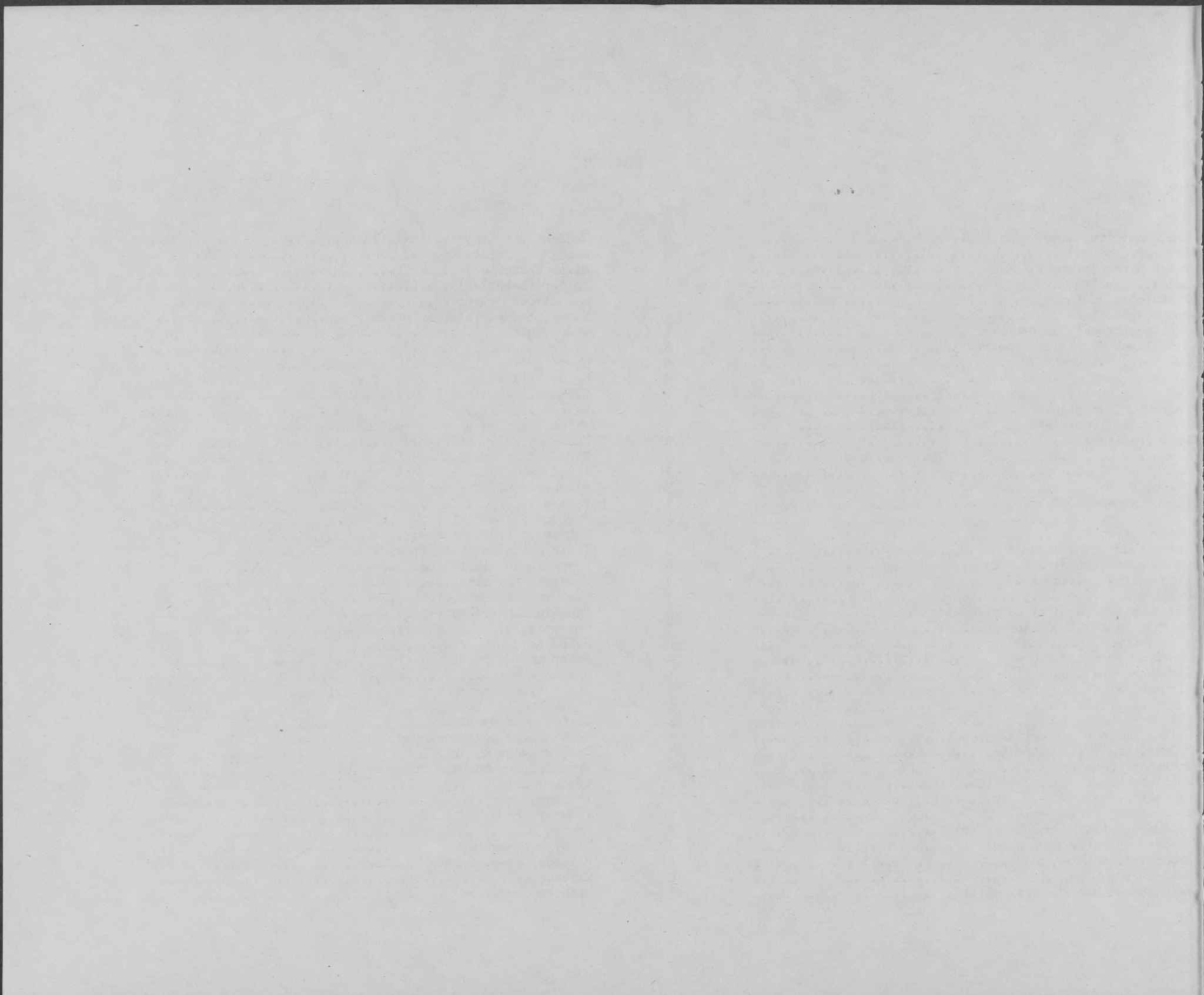
^{1/} Scranton Metropolitan Area (Lackawanna County).

^{2/} Total establishment employment.

^{3/} Hotels; personal services; business services; automobile repair shops; radio broadcasting and television; motion pictures; nonprofit membership organizations; and engineering and architectural services.

Index

	<u>Page</u>		<u>Page</u>
Bartender (restaurants)	8	Mechanic, automotive (maintenance)	5
Bellboy (hotels)	8	Mechanic, maintenance	5
Bench hand (bakeries)	8	Mixer (bakeries)	8
Billor, machine	3	Molder (bakeries)	8
Bookbinder (printing)	8	Motortruck driver	8
Bookkeeper, hand	3	Nurse, industrial (registered)	5
Bookkeeping-machine operator	3	Office girl	4
Bricklayer (building construction)	8	Oiler	5
Bus boy (restaurants)	8	Operator (local transit)	8
Bus girl (restaurants)	8	Order filler	6
Carpenter (building construction)	8	Ovenman (bakeries)	8
Carpenter, maintenance	5	Packer	6
Chambermaid (hotels)	8	Painter (building construction)	8
Chef (restaurants)	8	Photoengraver (printing)	8
Cleaner	6	Pipe fitter, maintenance	5
Clerk, accounting	3	Plasterer (building construction)	8
Clerk, file	3	Plumber (building construction)	8
Clerk, general	3	Porter	6
Clerk, order	3, 4	Porter (restaurants)	8
Clerk, payroll	4	Potwasher (restaurants)	8
Compositor, hand (printing)	8	Press assistant (printing)	8
Cook (restaurants)	8	Press feeder (printing)	8
Dishwasher (restaurants)	8	Pressman (printing)	8
Draftsman	5	Receiving clerk	6
Electrician (building construction)	8	Sandwichman (restaurants)	8
Electrician, maintenance	5	Secretary	4
Electrotyper (printing)	8	Shipping clerk	6
Elevator operator (hotels)	8	Shipping-and-receiving clerk	6
Engineer, stationary	5	Stenographer	4
Fireman, stationary boiler	5	Stereotyper (printing)	8
Guard	6	Stock handler	7
Helper (bakeries)	8	Switchboard operator	4
Helper, motortruck driver	8	Switchboard operator-receptionist	4
Helper, trades, maintenance	5	Tool-and-die maker	5
Houseman (hotels)	8	Transcribing-machine operator	4
Janitor	6	Truck driver	7
Key-punch operator	4	Trucker, hand	7
Kitchenman (restaurants)	8	Trucker, power	7
Laborer (building construction)	8	Typist	4
Machine operator (printing)	8	Waiter (restaurants)	8
Machinist, maintenance	5	Waitress (restaurants)	8
Mailer (printing)	8	Watchman	7
Maintenance man, general utility	5	Wrapper (bakeries)	8



THE OCCUPATIONAL WAGE SURVEY SERIES

In addition to this bulletin, similar occupational wage surveys are now available from the Superintendent of Documents, U.S. Government Printing Office, Washington 25, D. C. for the following communities:

<u>City</u>	<u>BLS Bulletin No.</u>	<u>Price</u>
Baltimore, Maryland	1045	20 cents
Bridgeport, Connecticut	1044	15 cents
Cleveland, Ohio	1056	25 cents
Dallas, Texas	1043	20 cents
Dayton, Ohio	1041	20 cents
Hartford, Connecticut	1059	20 cents
Kansas City, Missouri	1064	20 cents
Portland, Oregon	1042	20 cents
Richmond, Virginia	1058	15 cents
Seattle, Washington	1057	20 cents

This report was prepared in the Bureau's Middle Atlantic Regional Office. Communications may be addressed to:

Robert R. Behlow, Regional Director
Bureau of Labor Statistics
341 Ninth Avenue
New York, New York

The services of the Bureau of Labor Statistics' regional offices are available for consultation on statistics relating to wages and industrial relations, employment, prices, labor turn-over, productivity, work injuries, construction and housing.

The Middle Atlantic Region includes the following States:

Delaware
New Jersey

New York
Pennsylvania

